



USA CLIMBING Realignment Task Force

Amended & Restated Charter & Procedures for Organization and Operation

Effective: February 16, 2019

Article 1. Name. The name of this Task Force is the USA Climbing Realignment Task Force (the "RTF").

Article 2. Purpose. The RTF is an advisory Task Force that is operated within the nonprofit USA Climbing ("USAC"), in accordance with Article 6 of the USAC Bylaws and as otherwise in accordance with this Charter as contemplated under Article 9.1 of the Bylaws. The purpose of this RTF is:

1. To make recommendations regarding the geographic structure of USAC's Regions and Divisions to better align USAC for inclusiveness, athlete well-being, growth, and international success. Such recommendations, if approved by the Board and the CEO, would be designed to take effect on or about September 2020 with any interim recommendations outside of Article 6, if approved by the Board, to take effect upon such approval.
2. To work closely with USAC's Competition Task Force ("CTF") to the extent that the RTF's mission or recommendations may impact or be informed by the CTF's mission or proposed recommendations.
3. To assist the USAC staff in implementation of the recommendations of the CTF and the RTF, once approved, by working closely with other USAC Committees, Staff, RC's, et. al., to facilitate smooth and timely transition(s).

Article 3. Duties and Responsibilities. The RTF will primarily fulfill its responsibilities as follows:

1. To collaborate with (with the RTF initiating such collaboration) other USAC Committees and other stakeholders as applicable, e.g., Rules Committee, Adaptive Committee, Routesetting Committee, Coaching Committee, USAC Athletes' Advisory Committee, Collegiate Climbing Steering Committee, USA Climbing Regional Coordinators, and USA Climbing Staff in an effort to align its recommendations with the strategic direction of such committees and stakeholders and in light of any costs or logistical constraints identified by such committees and stakeholders.
2. To identify and make recommendations outside of Article 6 of USA Climbing's Bylaws that can be implemented on or about September 2019. In particular, but without limitation, and with the collaboration described in Item 1 above, the RTF should make recommendations regarding a plan for the removal of Youth C/D's from Youth National Championships and the creation of a developmentally appropriate event in its place, for example a Youth C/D Combined Invitational.
3. To the extent requested by the CEO or the Board, to participate in any strategic planning sessions organized by USA Climbing, and to take into account any Strategic Plan generated as a result of such sessions.
4. To recommend Regional and Divisional structures for all categories as applicable (Youth

Recreational, Youth Competitive, Collegiate, Adaptive, Adult Recreational, and Adult Competitive) with the following considerations and taking into account the entirety of this Charter to the extent relevant:

- Identify target number of participants at Regional and Divisional Championships
- The target maximum drive time for Regional Championships is at or under 10 hours.
- Create a geographic boundary that allows for the possibility of hosting a minimum of 3 Local events of high quality (facility size / layout, experience in hosting events, etc.)
- Local events are single day events
- Increasing membership and participation in all categories while enhancing the member experience

5. Consideration of the following items as part of the deliberations:

- Historical USA Climbing participatory data based on existing Region / Division layout
- Historical USA Gym industry growth data
- Historical USA Climbing Team participation (youth and Collegiate) based on existing Region / Division layout
- Host facility history, and likely facility development trends (number, scale, and amenities) in various geographic regions over the 4-year period beginning September 2020.
- Impact of potentially splitting C/D categories from B/A/Jr categories at Bouldering and Sport & Speed Youth National Championships (with the CTF having primary responsibility to make recommendations relating to the *desirability* of such a change)
- Impact of using the current or modified local event ranking system to “gatekeep” at the Youth Regional level (with the CTF having primary responsibility to make recommendations relating to the *desirability* of such a change)
- Analysis of format implications - for example: Does onsite format have a negative impact on our ability to engage with host facilities? Does classic redpoint format have a negative impact on the athlete experience, particularly at crowded competitions?
- Consideration of technology challenges arising from implementation of recommendation(s) (for example, impact of recommended changes on USA Climbing website, scoring module, or on webcast production costs)

6. Submission of an initial comprehensive implementation report by early December 2019 to the Board and a final report and recommendation to the Board by early February 2020 for implementation under Article 6 of the Bylaws on or about September 2020.

7. Submission of any interim recommendations approved by the RTF, for implementation when approved by the Board and the CEO, provided that such interim recommendations fall outside of Article 6 of the Bylaws, together with any summary documentation intended for public dissemination as overviews of applicable changes.

8. Hosting of membership open houses throughout the course of the RTF’s work taking input and providing updates to USAC membership.

9. Any RTF recommendations should include, and should take into account sufficient time for, a plan for communication to all stakeholder groups and members well in advance of implementation.

Article 4. RTF Meetings and Actions.

- The RTF shall endeavor to meet at least once per month via telephone, or more

- frequently as circumstances dictate.
- The RTF may invite any Board member, officer, or employee of USAC, and such other persons as it deems appropriate, to attend its meetings (or portions thereof) or to meet with or provide relevant information to any members of, or consultants to, the RTF.
 - RTF decisions may be made via email and teleconference discussions and voting.
 - The quorum for transaction of business is more than half of the RTF members. Effort should be made for all RTF members to be present for the transaction of any business; provided, however, that the Chair may organize the RTF into sub-groups of one or more members to collect information for, and/or to make recommendations to, the full RTF.
 - The RTF Chair will approve the agenda for the RTF meetings, and any RTF member may suggest items for consideration. Briefing materials, if any, will be provided to the RTF as far in advance of the meetings as practicable.
 - In the event the Chair is not present at the meeting, the other members present at that meeting shall designate an acting chair for such meeting by a majority vote.
 - The RTF shall follow basic rules of parliamentary procedure in conducting meetings when practicable. The Chair shall generally call to order each meeting, review the past meeting's Minutes, then discuss unfinished business, followed by new business.
 - A majority vote of those RTF members present or participating is necessary to transact any business brought before the RTF.
 - Minutes of RTF meetings documenting business discussed and any official RTF votes, along with any relevant reports, shall be submitted to USAC CEO, by the Chair or his/her designee. Minutes of the RTF meetings shall be kept on file at the USAC main office.

Article 5. Composition. The RTF shall be composed of five (5) RTF members (not including staff) except as otherwise determined by the Board. The Board shall select the RTF members, which shall include at least 20% Athlete representation, and the Board shall select the Chair from among the RTF members. The Board may seek the recommendation of USAC's Nominating and Governance Committee in the selection of RTF members and/or the Chair. The CEO may name staff liaisons, with no voting rights, as necessary to fulfill specific needs.

Article 6. Tenure. The term of office for a member of the RTF shall be until the Final Report is delivered to the Board, but no more than 36 months from the effective date of this Amended & Restated Charter.

Article 7. Amendments to Procedures. Amendments to this Charter may be made by the Board, or by the RTF with the approval of the Board. A two-thirds majority vote of voting RTF members is required in order to propose any change(s) to the Board for approval.

Article 8. Conflicts. In the event of any conflict between this Charter and the USAC Bylaws, the USAC Bylaws shall control.