



May 4, 2018
Boulder, CO

To All USAC Members and Supporters:

USA Climbing is governed by a Board of Directors and supported by a number of committees and task forces. All of these are crucial to running our organization. You can see a full listing and their current members at:

[http://www.usaclimbing.org/About USA Climbing/Board of Directors.htm](http://www.usaclimbing.org/About%20USA%20Climbing/Board%20of%20Directors.htm)
[http://www.usaclimbing.org/About USA Climbing/Committees.htm](http://www.usaclimbing.org/About%20USA%20Climbing/Committees.htm)

All of these groups are populated by volunteers – USAC athletes and supporters who contribute their time and expertise. Individually and collectively, these volunteers help USA Climbing grow and improve.

Currently, we are searching for volunteers to serve on:

Realignment Task Force – new Task Force – 5 positions

Description and requirements covering this opportunity can be found below.

If you are interested in volunteering for any of these opportunities, please send an email expressing your interest along with your resume to:

Greg Padovani, Sr
Chairman, USA Climbing Nominating & Governance Committee (NGC)
Greg@USAClimbing.org

On your resume, please include your full name, contact information, USAC member number, and history of participation and support of USA Climbing. For interested athletes, please include your competition climbing history (to include National and International competitions in any category – youth OR adult) as well as any work experience and/or background that would support your work within a USA Climbing committee.

Please send your email and resume by Friday, May 18, 2018.

USAC Code of Ethics and Conflict of Interest Statement

USA Climbing adheres to a Code of Ethics that is described in Article 18 of the Bylaws. In support of this commitment, each candidate for a Board, Committee or Task Force position will be asked to complete a USAC Conflict-Of-Interest Statement.



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USAC Realignment Task Force

Please see the **Realignment Task Force Charter** which is posted on the USAC website.

Description: The Task Force is an advisory Task Force that is operated within the nonprofit USA Climbing (“USAC”), in accordance with Article 6 of the USAC Bylaws. The purpose of this task force is to make strategic recommendations to the USA Climbing Board of Directors (the “Board”) and Staff on the geographic structure of USAC’s Youth, Collegiate, and Adult Regions and Divisions and the corresponding structure of advancement qualifications. Such recommendations, if approved by the Board, would be designed to take effect September 1, 2019.

Composition: The Task Force shall be composed of five (5) Task Force members except as otherwise determined by the Board. The Board shall select the Task Force members, which shall include at least 20% Athlete representation, and the Board shall select the Chair from among the Task Force members. The Board may seek the recommendation of USAC’s Nominating and Governance Committee in the selection of Task Force members and/or the Chair. The CEO may appoint a staff liaison to the Task Force. The staff liaison shall have no voting rights on the Task Force.

Meetings: The Task Force shall meet as frequently as circumstances dictate.

Term: The term of office for a member of the Task Force shall be until the final report is delivered to the Board, but no more than 18 months..

Current Need: One (1) **Athlete** Task Force Member and four (4) other Task Force Members

USA Climbing Commitment to Diversity

USA Climbing encourages all to participate. Members of the Board, committees and task forces are selected without regard to race, color, religion, national origin, gender, sexual orientation, or gender identity. USA Climbing is committed to providing equal opportunity to amateur athletes, coaches, trainers, managers, administrators, and officials to participate in climbing competitions without discrimination on the basis of race, color, religion, age, gender, sexual orientation or gender identity, or national origin. Diversity at all levels of USA Climbing is desirable, including among the membership of the Board and Committees, and among its athletes. Open discussion and the presentation of a diversity of views is encouraged.

About the Selection Process

The Nominating and Governance Committee reviews all interested individuals and then recommends candidates to the USAC Board of Directors for final approval.



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