



## USA Climbing: Board of Directors Meeting – 7/29/20

### Board Members in Attendance:

Patti Rube, President	Joel Litvin
Bruce Mitchell, Vice President (joined late)	Kate Felsen Di Pietro
Matt Roberts, Treasurer	Dustin Skinner
Avery Cook (until 7:00PM MT)	Jesse Grupper

### USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer  
John Muse, VP of Sport  
Kyle Jablon, Finance/HR Manager  
Kelly Feilke, VP of Marketing, Communication, & Development  
Zachary Brinchi, Marketing/Communications Manager  
Sharlee Holland, Membership Services & SafeSport Manager  
Rachel Owens, Collegiate & Paraclimbing Manager  
Rebecca Ingraham, Education Manager  
Bree Robles, Events Manager  
Charles Lamb, Chair, Nominating and Governance Committee (“NGC”)  
Meg Coyne, National Team Manager  
Dr. Constance “Connie” Lightner, Observer, and Board Member Appointee effective September 1, 2020

The meeting commenced at 5:00pm MT. Mr. Brinchi acted as Secretary for the meeting. Ms. Rube presided.

### I. Call To Order and Initial Business

- i) Ms. Rube welcome Dr. Constance “Connie” Lightner as the newest Director of the Board of Directors, effective September 1, 2020.
- ii) On motions duly made and seconded, the Board approved the minutes from the regular Board Meeting on June 15<sup>th</sup>, 2020.
- iii) On motions duly made and seconded, the Board approved the following actions taken via electronic vote:
  - (1) Approval of Kerry Scott to fill athlete vacancy on Judges Committee, effective June 20<sup>th</sup>, 2020.

- iv) Ms. Rube thanked Charles Lamb & the NGB for their work with the recent candidate solicitations to fill vacancies on various new and existing committees and task forces.
- v) Mr. Lamb provided an overview of the interview process for the Medical Committee.
- vi) A discussion ensued around the proposed members of the committee and the interview process as well as how the Medical Committee will work in conjunction with the other USA Climbing Committees.
- vii) On motion duly made and seconded, the Board approved the NGC recommendations for the Medical Committee:

- (1) Jane Chin, Interim Chair
- (2) Ann Berry
- (3) Keegan Cole, Athlete
- (4) Mark Fisher
- (5) Karen Halsell
- (6) Marisa Michael
- (7) Stephen Moorman
- (8) Arden O'Neil, Athlete
- (9) Ziva Petrin
- (10) Krisi Pikiewicz
- (11) Austin Ware (Athlete)
- (12) Everett Worth
- (13) Audrey Young
- (14) Industry Partner representative selected by USA Climbing
- (15) Industry Partner representative selected by USA Climbing
- (16) Jessica Spote, Athlete member of the Paraclimbing Task Force
- (17) Wayne Gearey, Chair, Paraclimbing Task Force

And, contemporaneously to terminate the Paraclimbing Task Force as having successfully fulfilled its mission and as surviving in concept within the Medical Committee.

- viii) A discussion also ensued around the selection of the NCAA Development Task Force and Collegiate Committee members
- ix) On Motions duly made and seconded, the Board approved the following NGC recommendations for membership on the Collegiate Committee, the NCAA Task Force, and the Judges Committee
  - (1) Collegiate Committee:
    - (a) Sarah Preston, Athlete
    - (b) Sarah Richardson
    - (c) Justin Wyse
  - (2) NCAA Development Task Force
    - (a) Jeff Cass
    - (b) Barry Condron
    - (c) Eden Doniger
    - (d) Jack Jestus

- (e) Alex Johnson, Athlete
- (f) Brady Kendrick
- (g) Gabe Linderman
- (h) Myranda Nash
- (i) Ariana O'Brien, Athlete
- (j) Jennifer Sabo
- (3) Judges Committee
  - (a) Karalyn Aronow
  - (b) Michael Sprague
- x) Ms. Rube and Mr. Norman provided an overview of the proposed updates that the USOPC is making to its USOPC Bylaws, which will include updated requirements for NGB governance. In relation to these anticipated changes, Mr. Norman outlined his desire to expand the Board to 15 members to meet the requirement for athlete representation on the Board as well as allow for opportunities to increase diversity of the Board.
- xi) Ms. Rube and Mr. Norman are continuing to review and make proposed amendments to the USAC Bylaws, with the expectation of making a draft available for full Board review shortly.
- xii) On motions duly made and seconded, the Board approved amendments to the DEITF charter. In addition, Board members and staff expressed interest in undergoing their own DEI training.

## II. CEO Update

- a) Mr. Norman provided an update on the job application process to fill the vacancy of Finance and HR Manager left by Kyle Jablon, who is resigning but will continue to work part-time until a replacement is hired full-time.
- b) The Board thanked Mr. Jablon for his time with the organization and wishes him the best in his next endeavors.
- c) Mr. Norman provided an update on the re-forecasted financials through the remainder of FY20.
- d) Mr. Norman provided an overview of the first draft of the FY21 budget.
- e) A discussion ensued around the fall Bouldering Season amid the ongoing COVID-19 pandemic, including member surveys and contingency planning.
- f) A conversation ensued regarding the FY21 budget.
- g) Mr. Norman provided an update regarding the upcoming Women's Conference.

## III. Sport / Operations Update

- a) Mr. Muse provided an update on the ongoing RFP process for the 2021 USA Climbing National events.
- b) Mr. Muse provided a summary of the Rules Committee work to finalize a first draft of the 2021 USA Climbing Rulebook, including transition to IFSC

competition rules, the new 12-month membership, the new recreation series membership, and other changes.

- c) Mr. Muse provided an update on the use of the U.S. National Team Training Center in Salt Lake City, UT.
- d) Mr. Muse provided an overview of the remainder of the 2020 IFSC World Cup Season.

IV. Marketing / Communications / Development Update

- a) Mr. Feilke provided an update on the current relationships with USA Climbing partners. Mr. Feilke provided an overview of ongoing partnership renewal discussions with multiple USA Climbing partners.
- b) Mr. Feilke provided an update on the Giving Games, an ongoing collective fundraising campaign among NGBs, the U.S. Olympic & Paralympic Foundation's Giving Week, and the U.S. Olympic & Paralympic Committee's Covid Athlete Assistance Fund.

V. Closed / Executive Session

The meeting concluded at 7:29 PM