



USA Climbing: Board of Directors Meeting – 1/16/19 (via teleconference)

Board Members in Attendance:

Patti Rube, President	Dustin Skinner
Bruce Mitchell, Vice President	Jeff Pederson
Matt Roberts, Treasurer	Kate Felsen Di Pietro
Avery Cook	Jesse Grupper
Kyra Condie	Joel Litvin

USA Climbing Staff and Others in Attendance:

Marc Norman, Chief Executive Officer  
John Muse, High Performance Director  
Kyle Jablon, Finance/HR Manager  
Zachary Brinchi, Marketing/Communications Manager  
Josh Larson, National Team Head Coach/Routesetter  
Meg Coyne, National Team Head Coach/Team Manager  
Greg Padovani, Chair of Nominating and Governance Committee (“NGC”)

The meeting commenced at 5:05 P.M. Mr. Brinchi acted as Secretary for the meeting. Ms. Rube presided.

I. Call To Order

- a) On motion duly made and seconded, the following actions were taken (with Mr. Roberts joining the call promptly thereafter):
  - i) Board minutes from the meeting of November 14, 2018 were approved;
  - ii) The Board ratified its unanimous approval, by email vote on January 7, 2019, of the USA Climbing 2018-2019 Rulebook Version 3 dated January 5, 2019; and
  - iii) The Board ratified its unanimous approval, by email vote on January 5, 2019, of the recommendation of the NGC to fill a vacancy on the Competition Belaying Working Group by appointing Don Mason as a member of that Working Group.

- b) Ms. Rube reminded Board members to complete the anonymous Board Self-Assessment survey being conducted with the assistance of the USOC and a third party named Boardspan.
- c) Ms. Rube provided an update on potential amendments to be made to the USA Climbing Bylaws and invited Board members to submit any other proposals for Bylaws modifications.
- d) Upcoming Meeting Dates
  - i) The next board meeting is scheduled for February 12, 2019 by conference call.
  - ii) The upcoming in-person board meeting (originally scheduled for February 11, 2019) will take place on Sunday, March 10<sup>th</sup> in Alexandria, VA.
  - iii) Ms. Rube requested that the staff update the web site to reflect these changes in the Board's meeting schedule.

## II. CEO Summary

- a) US Olympic Committee Compliance Audit
  - i) Mr. Norman provided an update on the status of the ongoing compliance audit by which the United States Olympic Committee assesses USA Climbing's adherence to various compliance standards.
  - ii) Ms. Rube noted that the final results of the compliance audit will be publicly available on the USOC's web site, along with the results from other national governing bodies for Olympic sports.
- b) Media Agreement
  - i) Mr. Norman provided an update on the proposed agreement with a media outlet to broadcast certain USA Climbing events. Mr. Norman indicated that conversations are still ongoing but expects negotiations to be wrapped up by January 17<sup>th</sup>.
  - ii) After fielding questions from Board members, Mr. Norman also provided an update on how USA Climbing plans to communicate this information to USA Climbing membership and the public.
  - iii) Mr. Norman also refreshed the Board on the terms of the agreement with the media outlet.
- c) Realignment Task Force
  - i) Mr. Norman and Ms. Rube reminded the Board about ongoing efforts to amend the charter for the Realignment Task Force. Mr. Norman intends to make recommendations for such amendments at the February Board meeting.
- d) Staff Changes
  - i) Mr. Norman announced staff changes relating to the High-Performance Division and Operations staff. Mr. Norman provided an update on the current and future anticipated organizational chart of the USA Climbing Operations Staff.
- e) SafeSport Update

- i) Ms. Rube provided a summary of three reports – Ropes & Gray Report, House Energy & Commerce Committee Report, and Daniels Report, which relate to USA Gymnastics and the USOC. Mr. Norman will be reviewing the reports to consider whether any changes to USA Climbing policy or practice would be warranted, and Ms. Rube invited the Board to review these reports for the same purpose.
- ii) Mr. Cook suggested the findings of these reports be shared with the Coaches Committee to assess whether the reports can inform that Committee's approach to coach education. Mr. Norman will do so.
- iii) Mr. Norman provided an overview report on USA Climbing's SafeSport program.
- f) Miscellaneous
  - i) Mr. Norman provided an update on his visit to Hachioji, Japan in November 2018
  - ii) Mr. Norman provided an update on the result of the USOC Athletes' Advisory Council Election
  - iii) Mr. Norman provided a red card report and informed the Board of recent action taken by Hearing Panel relating to the suspension of a USA Climbing athlete.
  - iv) Mr. Norman discussed a potential partnership with a magazine publication.
  - v) Ms. Rube provided a summary of plans for the intended establishment of a USA Climbing Foundation, and Mr. Norman shared his vision for the Foundation's purpose and goals.

### III. Financials / Audit Committee

- a) Mr. Roberts provided an update on the audit of USA Climbing's financial statements as of and for the year ending August 31, 2018
- b) Mr. Jablon provided an update on Q1 and December Financials

### IV. High Performance Summary

- a) Mr. Muse provided a summary of the USOC Performance Partnership Agreement
- b) Mr. Muse provided an update on the Olympic Team Selection Procedures and the Athlete Agreement.
- c) Mr. Muse provided a summary of IFSC Rule Changes that were discussed at the most recent IFSC Executive Board meeting.
- d) Mr. Muse discussed selection criteria for the ANOC Beach Games in San Diego, CA in October 2019.

### V. Operations Summary

- a) Mr. Muse provided an overview of current membership trends.
- b) Mr. Muse provided an update of the current USA Climbing event schedule.
- c) Mr. Muse gave a recap of the inclement weather situation that affected the Region 602 Regional Championships.

d) Mr. Muse provided an overview of the changes made by Climbing Escalade Canada (CEC) in relation to Foreign Nationals.

VI. Miscellaneous

a) Mr. Norman delivered an update regarding plans to schedule a Strategic Planning Session with the assistance of the USOC.

Meeting adjourned at 6:59pm MST, and an Executive Session with only members of the Board of Directors immediately followed.