

USA CLIMBING
ATHLETE SELECTION PROCEDURES
TOKYO 2020 OLYMPIC GAMES
SPORT CLIMBING
March 4, 2019
Amended May 13, 2019
Amended October 24, 2019



Where Olympic Journeys Begin

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Must be a national of the United States at time of ~~2019 US Team~~ selection.
- Must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

- Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation:

- Must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Olympic Charter may participate in the Olympic Games Tokyo 2020;

- Hold a valid International license issued by the IFSC for the Olympic Games year at the date of the final entries deadline (6 July 2020);
- Not have been banned from participating in any IFSC competition for whatever reason during the Olympic Games year;
- Have participated at least in one (1) of the events mentioned in section D “Qualification Pathway” of ~~this document~~ [the IFSC Qualification System for the 2020 Olympic Games found at https://www.ifsc-climbing.org/index.php/world-competition/olympic-games](https://www.ifsc-climbing.org/index.php/world-competition/olympic-games);
- Must hold a valid IFSC license at time of qualification.

1.1.4. Other requirements:

- Must meet all USA Climbing National Team requirements [in accordance with the USA Climbing Rulebook found at http://www.usaclimbing.org/Officials/Rulebook.htm](http://www.usaclimbing.org/Officials/Rulebook.htm).
- Must complete/sign, agree to, and adhere to the required USA Climbing Athlete Agreement (Attachment B).
- Must have successfully completed all Games Registration requirements by stated deadline.
- Must be in good standing with USA Climbing, IFSC, USOPC, and all other applicable affiliates [at the time of nomination](#).
- Any athlete age 18 or older will be required to undergo a [background screen in accordance with the current USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport’s online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Tokyo 2020 Games Qualification Events (per the [IFSC Sport Climbing 2020 Games Qualification System](#) - Attachment A):

- D.1. – IFSC Combined World Championships (WCH) August 20 – 21, 2019, Hachioji, (JPN)

- D.2. – Olympic Qualifying Event November 28 – 30, 2019, Toulouse, (FRA)
- D.3. – IFSC Combined Continental Championships (CCH)
February 27 – March 1, 2020
 - Africa, 1-3 May 2020, Johannesburg (RSA)
 - Asia, 18-24 May 2020, Morioka (JPN)
 - Europe, 16-18 April 2020, Moscow (RUS)
 - Pan-Am, 27 February-1 March 2020, Los Angeles (USA)*
Indicates the Combined Continental Championships the United States would compete in
 - Oceania, 18-19 April 2020, Sydney (AUS)

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- D.1. – IFSC Combined World Championships: Athletes selected for the first qualification pathway were based on the final U.S. Overall National Team ~~will be eligible to attend the Tokyo 2020 Games Qualification Events in accordance with IFSC Sport Climbing Qualification Event requirements.~~
See USA Climbing’s Rulebook for U.S. Overall National Team eligibility: <http://www.usaclimbing.org/Assets/2018-2019+USAC+Rulebook+v2.pdf> (Section 5)
- D.2. – Olympic Qualifying Event (OQE) in Toulouse
 - IFSC’s eligibility rules for registering teams to the Olympic Qualifying Event is outlined in the IFSC Sport Climbing 2020 Games Qualification System, which states that the twenty (20) highest ranked athletes per gender, not yet qualified through D.1. above, of the Overall World Cup Ranking will be selected for participating in this qualification pathway.
 - Details regarding the IFSC Overall World Cup Ranking system can be found at [www.ifsc-climbing.org/images/World Competitions/IFSC Worldranking.pdf](http://www.ifsc-climbing.org/images/World%20Competitions/IFSC%20Worldranking.pdf) and Section 12.16-18 of the IFSC Rules. For current rankings, go to <https://www.ifsc-climbing.org/index.php/component/ifsc/?view=ranking2018&season=2019>.
- D.3. – IFSC Combined Continental Championships (CCH) 2020
 - The final Olympic qualification pathway for Sport Climbing is the IFSC Combined Continental Championships; for the Pan American countries, this event will be held 27 February – 1 March 2020 in Los Angeles, California. Only the top-ranked athlete per gender will earn an Olympic quota place by name

at this event, respecting the maximum quota per gender per NOC. USA Climbing will fill all entries available to the U.S. to participate in the final Olympic qualification pathway. The Pan American Council decided to hold a Pre-Qualification Event (PQE) to determine the allocation of entries per country for the OQE.

USA Climbing will make selections for the Pre-Qualification Event as outlined below.

Pre-Qualification Event – U.S. Team Selection Criteria

February 24-25, 2020

Sender One SNA – Santa Ana, CA

Five (5) entries (per gender) to the Pre-Qualification Event are allocated to the U.S. These five positions will be filled by U.S. athletes as follows:

NOTE: Athletes who have earned qualification status to the 2020 Olympic Games through the previous Olympic qualification pathways (D.1. – Combined World Championships and/or D.2. – Toulouse) will not be eligible to compete at the PQE.

U.S. athletes will be invited to fill a position at the PQE in the following order.

1. Up to two (2) PQE positions per gender may be filled by athletes who receive an invitation to compete at the OQE in Toulouse, France, but are not successful in qualifying for the 2020 Olympic Games.
2. Additional positions will be filled in rank-order based on the top-30 Overall World Cup ranking as of October 28, 2019.

A maximum of four (4) positions may be filled up to this point (through criteria no. 1 & no. 2).

3. The fifth (5th) position and any unfilled positions by way of criteria no. 1 and no. 2 will be allocated based on results from the **Combined Invitational to be held January 10-12, 2020 at Summit Climbing in Plano, TX** and filled according to the athletes' rank order from the competition.

● U.S. Overall National Team Selection

The U.S. Overall National Team will be constituted twice annually, once after the four (4) major National competitions (Phase 1 – March 10, 2019) and again before the IFSC 2019 World Championship (Phase 2 – July 13, 2019) using the U.S. Overall Ranking. The final U.S. Overall National Team will be named after Phase 2.

- U.S. Overall Ranking will be published on www.usaclimbing.org.
- Note, all U.S. Overall National Team Selection eligibility information & selection events have been posted to www.usaclimbing.org since November 15, 2018.

Phase 1 – March 10, 2019

The first composition of the U.S. Overall National Team is based on competitors U.S. Overall Ranking from benchmark performances at the Combined Invitational (Salt Lake City, UT, January 18-20, 2019) and each single discipline National Championship (Bouldering Open National Championship, Bend, OR, February 1-2, 2019 and Sport & Speed Open National Championships, Alexandria, VA, March 8-9, 2019).

Each eligible competitor will be awarded ranking points for each of the four (4) major National competitions as follows:

Open National Championship Competitions

COMPETITOR RANKING POINTS					
Rank	Points	Rank	Points	Rank	Points
1	200	11	62	21	20
2	160	12	56	22	18
3	130	13	52	23	16
4	110	14	48	24	14
5	102	15	44	25	12
6	94	16	40	26	10
7	86	17	36	27	8
8	80	18	32	28	6
9	74	19	28	29	4
10	68	20	24	30	2

Combined Invitational Competition

COMPETITOR RANKING POINTS					
Rank	Points	Rank	Points	Rank	Points
1	300	11	93	21	30
2	240	12	84	22	27
3	195	13	78	23	24
4	165	14	72	24	21
5	153	15	66	25	18
6	141	16	60	26	15
7	129	17	54	27	12
8	120	18	48	28	9
9	111	19	42	29	6
10	136	20	36	30	3

Any non-U.S. citizen competitors score at the Bouldering Open Nationals and/or at the Sport & Speed Open National Championships will be removed from the final standings for U.S. Overall Ranking purposes. After all non-U.S. citizen competitors scores have been removed from the standings, U.S. citizen competitors scores will be re-ranked and competitor ranking points (per rule 5.4.4) will be allocated based on the new standings.

For example, if a non-U.S. citizen competitor finishes 7th at Bouldering Open Nationals and/or at the Sport & Speed Open National Championships, the U.S. citizen competitor that originally finished 8th will be ranked 7th for purposes of the U.S. Overall Ranking. The athlete will receive 86 competitor ranking points for 7th place (per rule 5.4.4) rather than 80 competitor ranking points for 8th place.

Following the completion of the Sport & Speed Open National Championship (March 9, 2019), the U.S. Overall National Team will initially be composed of:

- The three (3) highest-ranked competitors, per gender, in the U.S. Overall Ranking.
- The first (1st) placed competitor, per gender, from the Combined Invitational competition.
- Note: The fourth (4th) position, per gender, on the U.S. Overall National Team will be reserved for this first (1st) placed Combined Invitational competitor, per gender, regardless of ranking points in the U.S. Overall Ranking. However, should s/he also be among the top three (3) in the U.S. Overall Ranking, then the 4th-ranked competitor in the U.S. Overall Ranking will also be included, for a total composition of four (4) U.S. Overall National Team members, per gender.

Ties: U.S. Overall ranking ties will be broken in accordance with rule 5.4 of the USA Climbing Rulebook:

<http://www.usaclimbing.org/Officials/Rulebook.htm>

Phase 2 – July 2113, 2019

The U.S. Overall National Team will be re-composed based on competitors U.S. Overall Ranking from benchmark performances during Phase 1 and at major IFSC international competitions (listed below).

EVENT	DATES
IFSC World Cup (B) – Meiringen, SUI	April 5 & 6
IFSC World Cup (B, S) – Moscow, RUS	April 13 & 14
IFSC World Cup (B, S) – Chongqing, CHN	April 26, 27 & 28
IFSC World Cup (B, S) – Wujiang, CHN	May 3, 4 & 5
IFSC World Cup (B) – Munich, GER	May 18 & 19
IFSC World Cup (B) – Vail, USA	June 7 & 8
IFSC World Cup (L, S) – Villars, SUI	July 4, 5 & 6
IFSC World Cup (L, S) – Chamonix, FRA	July 11, 12 & 13
IFSC World Cup (L) – Briancon, FRA	July 19 & 20

Each eligible competitor will be awarded ranking points for each of the World Cup competitions as follows:

IFSC World Cup Competitions

COMPETITOR RANKING POINTS					
Rank	Points	Rank	Points	Rank	Points
1	600	11	186	21	60
2	480	12	168	22	54
3	390	13	156	23	48
4	330	14	144	24	42
5	306	15	132	25	36
6	282	16	120	26	30
7	258	17	108	27	24
8	240	18	96	28	18
9	222	19	84	29	12
10	204	20	72	30	6

Note, a competitor will receive ranking points from World Cups for the U.S. Overall Ranking only for his/her best two results, for each discipline (e.g. where a competitor has competed in four (4) Bouldering World Cups and two (2) Speed World Cups, s/he is granted points for the best two (2) Bouldering World Cup results, plus the best two (2) Speed World Cup results).

Following the completion of the IFSC World Cup (L,S) – Briançon Chamonix, FRA (July 2012, 2019) the U.S. Overall National Team will be re-composed of:

- The four (4) highest-ranked competitors, per gender, in the U.S. Overall Ranking.

Ties: U.S. Overall ranking ties will be broken in accordance with rule 5.4 of the USA Climbing Rulebook:

<http://www.usaclimbing.org/Officials/Rulebook.htm>

Final U.S. Overall Team Selection

The athletes named to the U.S. Overall National Team following Phase 2 will comprise the final U.S. Overall National Team and will be eligible to attend the Tokyo 2020 Games Qualification Events.

- 1.2.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).
 - Maximum number of athletes per NOC at the 2020 Olympic Games is two (2) men and two (2) women, for a total of four (4) athletes.
 - Quotas places are allocated to athlete(s) by name.

- Per the [IFSC Sport Climbing 2020 Games Qualification System](#) (Attachment A), athletes who obtain a quota at the Qualification Events will be selected and nominated to the Olympic Team in order of their qualification (in priority order):
 - D. 1. 2019 IFSC Combined World Championships (WCH) 2019, Hachioji, (JPN)
 - The seven (7) highest placed athletes per gender at the World Championships will be allocated one (1) Olympic quota place, respecting the maximum quota per gender per NOC.
 - IFSC Combined World Championships Qualification Requirements [refer to [IFSC Rules](#), Section ~~12.4.2~~[13.3.\(B\)](#)]
 - D. 2. 2019 Olympic Qualifying Event, Toulouse, (FRA)
 - The twenty (20) highest ranked athletes per gender, not yet qualified through D.1 above, on the Overall World Cup Ranking (refer to [IFSC Rules](#), Section ~~11.7.9~~[12.16-18.](#)) will be selected for participating in the Olympic Qualifying Event.
 - Then, the six (6) highest placed athletes per gender at the Olympic Qualifying Event [who have not yet qualified](#) will be allocated one (1) Olympic quota place, respecting the maximum quota per gender per NOC.
 - D. 3. 2020 IFSC Combined Continental Championships (CCH)
 - The highest placed athlete at each Continental Championships [who has not yet qualified](#) will obtain one (1) Olympic quota place, respecting the maximum quota per gender per NOC, at each of the following CCH sanctioned by IFSC:
 - Africa, 1-3 May 2020, Johannesburg (RSA)
 - Asia, 18-24 May 2020, Morioka (JPN)
 - Europe, 16-18 April 2020, Moscow (RUS)
 - Pan-Am, 27 February-1 March 2020, Los Angeles (USA)* Indicates the Combined Continental Championships the United States would compete in
 - Oceania, 18-19 April 2020, Sydney (AUS)
- ~~○ In case the highest placed athlete already obtained an Olympic quota place through D.1. or D.2., the Olympic quota place will be allocated to the next best ranked athlete, not yet qualified, at the same Continental Championship.~~
- ~~IFSC Combined Continental Championships Qualification Requirements will be posted to USA Climbing's website~~

(usaclimbing.org) within 3 days of receiving the Qualification Requirements from the Pan-Am Council.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection:

- No discretionary selection utilized

2.2. List the discretionary criteria and explain how they will be used:

- No discretionary selection utilized

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

- No discretionary selection utilized

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB / CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB / CEO. If an athlete refuses verification of his / her illness or injury by a physician (or medical staff) approved by the NGB, his / her injury will be assumed to be disabling and he / she may be removed.

- 3.1.3. Failure to participate in Mandatory Training and / or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NGB's Athlete Agreement (Attachment B)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB's/HPMO's Bylaws, Section 15 and the USOPC's Bylaws, Section 9.

Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct
www.teamusa.org/Footer/Legal/Governance-Documents

- 3.2. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, [as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and the USA Climbing SafeSport Policy](#), as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - Per the IF Qualification System, if an athlete who earned an Olympic quota place through the Qualification Events must be replaced, the quota place will be reallocated to the next highest-ranked athlete, not yet qualified [and regardless of NOC](#), at the respective event where the quota place was obtained respecting the maximum number of quota places per NOC.
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - Per the IF Qualification System, if an athlete who earned an Olympic quota place through the Qualification Events must be replaced, the quota place will be reallocated to the next highest-ranked athlete, not yet qualified [and regardless of NOC](#), at the respective event where the quota place was obtained respecting the maximum number of quota places per NOC.

5. SUPPORTING DOCUMENTS

USA Climbing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Climbing Athlete Agreement (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Climbing in the following locations:

7.1. USA Climbing Web site: www.usaclimbing.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

- March 5, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

USA Climbing will designate all mandatory US Team training and competition dates at least 30 days prior to their respective starts.

This information will be published on the USA climbing website (www.usaclimbing.org).

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Marc Norman – USA Climbing CEO

John Muse – ~~High Performance Director~~ [VP of Sport](#)

Meg Coyne – National Team Manager / Assistant Head Coach

Josh Larson – National Team Head Coach / Routesetter

USA Climbing Athletes Advisory Committee (Garrett Gregor, Brian Antheunisse, Greg Padovani Jr., Claire Buhrfeind, Nathaniel Coleman, Kyra Condie, Jesse Grupper)

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Climbing Bylaws and Grievance Procedures can be found at:

www.usaclimbing.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and / or IFSC rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and / or IFSC rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Climbing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.


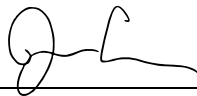

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Climbing may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Climbing.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Marc Norman CEO		10.29.19
Nat. Team Coach, Head Coach, or Nat. Program Director	John Muse HPD <u>VP of Sport</u>		10/28/19
USOPC Athletes' Advisory Council Representative*	John Brosler <u>Alex Fritz</u> USOPC AAC REP <u>ALTERNATE</u>		10/28/19

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

[Attachment A has been removed from these Athlete Selection Procedures to ensure individuals are accessing the most up-to-date version of the IFSC Qualification System for the 2020 Olympic Games, which can be found at https://www.ifsc-climbing.org/index.php/world-competition/olympic-games.](https://www.ifsc-climbing.org/index.php/world-competition/olympic-games)

Attachment B



USA Climbing Athlete Agreement

THIS ATHLETE AGREEMENT, effective as of January 1, 2019 (the "Effective Date"), is by and between USA Climbing, a Utah nonprofit corporation having its principal office at 537 W 600 S | Salt Lake City | UT, 84101 and the athlete signing below ("Athlete"), whose address is also set forth below. Athlete and USA Climbing may be collectively referred to herein as the "Parties" and each individually as a "Party."

Recitals

1. USA Climbing is the National Governing Body for the sport of competition climbing in the United States in accordance with The Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq. (the "Act"). As the national governing body, USA Climbing is (among many other things) responsible for developing elite athletes with the goal of winning medals in the Olympic Games and other international competitions. As part of that mission, USA Climbing has developed an Athlete Agreement program to support athletes who have demonstrated the capability to be elite international athletes with potential to win medals in international competition.
2. I, the Athlete, desire to participate in the Athlete Agreement and the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual promises and obligations, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

Agreement

1. **Term.** This Agreement shall commence as of the Effective Date and shall continue through and including December 31, 2019 unless earlier terminated as set forth in Section 6.
2. **Obligations of USA Climbing.** USA Climbing agrees to perform the following duties and obligations:
 - a. **Respect for Athlete's Training.** In carrying out its duties and activities under this Agreement, USA Climbing shall be respectful of, and shall use reasonable efforts to avoid interfering with Athlete's training and competition schedules.
 - b. **Use of Image.** In no event will USA Climbing use or authorize the use of Athlete's name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply Athlete's endorsement of any company, product, or service, without Athlete's express written permission
 - c. **NGB Support Staff.** USA Climbing, through its office staff, shall be available to Athlete to coordinate all NGB/Athlete activities, including programs of the USOPC and its training centers.

d. **Travel Expenses.**

- U.S. National Team – Overall
 - USA Climbing will provide funding to events, outlined in Addendum A. 100% of airfare, hotel accommodations, transportation, and food will be covered. All travel will be arranged by the US National Team Manager. An athlete may request to arrange their own travel, but this request must be approved by the US National Team Manager or ~~High Performance Director~~[VP of Sport](#).
- U.S. National Team – Bouldering, Sport and Speed
 - At this time, USA Climbing will not provide funding to events. USA Climbing will make its best efforts to identify additional funding sources that can be applied to individual discipline athletes

e. **Team Apparel.** If and when Athlete is invited or assigned by USA Climbing to participate in national or international competitions or activities USA Climbing will provide Athlete with Team apparel as outlined in Addendum D. Athlete will wear required team apparel at all USA Climbing sponsored events and competitions as defined by the High Performance Staff.

f. **Personal Performance Gear.** USA Climbing will not prevent athlete from using personal performance gear, as defined by USA Climbing in Addendum C, of his/her choice in competitions and training. Further, USA Climbing shall not require Athlete to cover up a manufacturer logo on Personal Performance Gear, as long as it complies with the relevant IFSC rules regarding size and placement.

g. **Logo Space on Personal Performance Gear.** USA Climbing grants Athlete the use of logo space compliant with the IFSC rules and as outlined in Addendum C for use by Athlete for Athlete's personal sponsors. USA Climbing must approve the logo design and layout 30 days prior to an event the athlete is attending where Personal Performance Gear will be required.

h. **Athlete's Personal Endorsements.** USA Climbing shall not require Athlete to reveal the details of any personal sponsorship agreement other than the name of the company. Athlete shall not be required to give USA Climbing right of first refusal for any of USA Climbing's sponsors regarding a personal contract with individual Athlete.

i. **Agents.** USA Climbing shall not prevent Athlete from hiring or retaining an agent.

3. **Obligations of Athlete.** Athlete agrees to perform the following duties and obligations:

a. **Training.** Unless otherwise agreed by USA Climbing in writing, Athlete shall train for peak performances at key national and international events held during the Term. This includes participating in all organized activities and required agendas, including camps, to which the Athlete is assigned. Athlete's training shall be in accordance with his/her Athlete Training Plan which will be evaluated and amended as necessary by the High Performances Staff with consideration to athlete input.

- b. **Competition.** Athlete shall ~~perform~~ perform to the best of their ability when participating in national and international competitions which Athlete is assigned by USA Climbing and shall participate for the full duration of the event, unless injured or otherwise excused in writing by the ~~High Performance Director~~ VP of Sport or U.S National Team Coach. Unless excused in writing by ~~High Performance Director~~ VP of Sport or U.S. National Team Coach, U.S. National Team-Overall Athlete shall compete in all events identified in Addendum A. An exception is in place for U.S. National Team-Bouldering, Sport, and Speed Athletes until such time where funding becomes available towards their national and international competitions.
- c. **Commitment to Train for and Participate in IFSC Events.** Athlete commits to USA Climbing that it is his/her intention to train for the events outlined in Addendum A and, barring injury or other unforeseen circumstances, and provided that Athlete qualifies according to the applicable selection procedures, Athlete fully intends to compete in said event(s).
- d. **Injuries.** Athlete shall promptly notify USA Climbing in writing of any injury that interferes, or could reasonably be expected to interfere, in any manner with Athlete's obligations hereunder, including, without limitation, notifying USAC of the receipt by Athlete of any medical attention given with respect thereto (including, without limitation, physician and emergency room visits). Such notification shall be within forty-eight hours of incurring such injury or receiving such medical attention, as applicable and such notification shall include the name and address of any provider from whom Athlete received medical attention and/or health care services. Upon such notice, and/or at USAC's request, Athlete shall execute and deliver to USA Climbing such forms as are required to evidence Athlete's condition and medical attention and/or health care services received by Athlete.
- e. **Medical.** Should an athlete be injured, the athlete may be required to report to the United States Olympic Training Center to undergo a thorough examination by a USOPC or USA Climbing medical doctor to determine if the athlete has medical reasons to forego any planned National Team event in which Athlete has been selected to compete. Athlete shall comply with the full rehabilitation process as prescribed by USAC, USOPC or other agreed upon rehabilitation services.
- f. **Hazardous Activities.** Athlete acknowledges and agrees that Athlete's participation in other sports or hazardous activities may impair or destroy Athlete's ability and skill as a climbing athlete. Accordingly, Athlete agrees that Athlete will not engage in sports or activities which could endanger Athlete's health or safety (including, but not limited to, boxing, wrestling, motorcycling, moped riding, auto racing, sky diving, bungee jumping, water or snow skiing, snowboarding, water skiing and hang gliding); and that, except with the prior written consent of USAC. Nothing contained herein, however, shall be intended to require Athlete to obtain the written consent of USAC in order to enable Athlete to participate in, as an amateur, the sport of golf, tennis, handball, swimming, hiking, softball or other "recreational" activities.
- g. **Team Apparel.** Athlete will wear designated USA Climbing apparel as outlined in Addendum D and defined by the High Performance Staff at all official Team functions and events and will not conceal or cover-up any USA Climbing sponsor, supplier or licensee brand or other identification appearing on USA Climbing apparel. Team apparel issued by USA Climbing may not be sold or traded until after

new apparel is issued or the Athlete's Term with USA Climbing has expired and will not be renewed.

- h. **Logo Space on Team Uniform.** Athlete is permitted to add non-conflicting personal sponsor logos in designated location compliant with the IFSC rules and as outlined in Addendum C. USA Climbing must approve the logo design and layout 30 days prior to an event the athlete is attending where the Team Uniform will be required.
- i. **Suspension of Activities.** USA Climbing acknowledges that, from time to time, Athlete may desire to take an extended break from training. If Athlete desires to suspend training for a period of longer than one (1) week (excluding breaks as determined within the Athlete's Training Plan), Athlete acknowledges and agrees that USA Climbing may suspend the delivery of benefits to Athlete under this Agreement unless Athlete has first obtained the prior written approval of USA Climbing to continue the benefits while Athlete is not training.
- j. **Travel.**
 - U.S. National Team – Overall
 - Athlete shall have a valid, current USA passport. Athlete shall also maintain current passport style photos for use by USA Climbing in applying for visas. Athlete agrees to meet all travel schedules set by USA Climbing and understands that changes to their travel schedule may only be made with approval from USA Climbing. Athlete is financially responsible for any additional expenses, barring injury or other unforeseen circumstances, resulting from changes made by Athlete to travel arrangements.
 - U.S. National Team – Bouldering, Sport and Speed
 - Athlete shall have a valid, current USA passport. Athlete shall also maintain current passport style photos for use by USA Climbing in applying for visas. Athlete agrees to meet all travel schedules set by USA Climbing. Athlete is financially responsible for all travel expenses including airline, hotel, food and other expenses.
- k. **Use of Image.** Athlete agrees to be filmed, videotaped and photographed, and to have his/her name, image, picture, likeness, voice and biographical information otherwise recorded, in any media, by the USA Climbing's official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by the USA Climbing, under the conditions specified by USA Climbing (the "Footage").

Athlete grants to USA Climbing the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, the Footage for: (1) news and information purposes, (2) promotion of the specific competition(s) in which Athlete competes, (3) promotion of the national team, and (4) promotion the sport of competition climbing, provided that, in no event may the USA Climbing use or authorize the commercial use of the Footage in any manner that would imply Athlete's endorsement of any company, product, or service, without Athlete's express written permission.

Athlete also grants to USA Climbing the right to use athlete's image in any USA Climbing group licensing promotion, provided that, in no event may USA Climbing use or authorize the commercial use of the Footage in any manner that would imply Athlete's endorsement of any company, product, or service, without Athlete's express written permission. Athlete understands that USA Climbing will exercise this right only when used in connection with the brand of a company, product, or service, a reasonable person may infer that the team (rather than any particular athlete) endorses or is affiliated with that company, product or service.

- l. **Athlete Personal Sponsors.** Athlete may not use or authorize the use of USA Climbing's intellectual property, including use of photographs, films or videos of Athlete in USA Climbing apparel or equipment, or the marks and logos of USA Climbing, or terms containing national team without the express written permission of USA Climbing
- m. **Participation in Media Sessions.** Athlete agrees to participate in media sessions including photo shoots, as reasonably requested by USA Climbing, to promote a competition in which Athlete is participating.
- n. **Autographed Items.** Athlete shall autograph up to 10 non- sponsor branded items, provided by USA Climbing at its expense, which USA Climbing may use to promote the sport and its mission, such as for thank you gifts, auctions, etc.
- o. **Promotional Efforts.** Athlete shall, on his/her personal web site and on social media sites (including without limitation Facebook and Twitter), promote USA Climbing collaboratively and in good faith. With respect to Facebook, Twitter and other social media applications that may develop, Athlete agrees to list USA Climbing as a friend and to include the USA Climbing logo in appropriate places.
- p. **NCAA Eligibility.** If Athlete wishes to remain eligible under National Collegiate Athletic Association (NCAA) rules, it is the Athlete's responsibility to know the rules and take the necessary steps to remain eligible, including compensation, endorsement and agent responsibilities.
- q. **NGB Membership and Eligibility.** Athlete is and shall remain a member in good standing with USA Climbing throughout the term. Athlete shall remain eligible to compete in international competition for the USA.
- r. **Administrative Deadlines.** Athlete shall comply with any and all applicable deadlines established by the USA Climbing.
- s. **Anti-Doping.** Athlete shall comply with all anti-doping policies, procedures and protocols of the International Federation of Sport Climbing (IFSC), World Anti-Doping Agency (WADA) and United States Anti-Doping Agency (USADA), and the United States Olympic Committee.
- t. **Code of Conduct.** Athlete shall sign and abide by USA Climbing Code of Conduct attached as Addendum B. The Code of Conduct is incorporated into this Athlete Agreement.
- u. **Team Policies.** The following guidelines are to be strictly observed by Athlete during all competitions, training camps, USAC Training Center programs, seminars, or other USA Climbing designated activities and functions:

- Athlete is subject to a curfew of 11:00 p.m. unless that time does not satisfy a minimum of 10 hours of rest prior to an athlete's isolation check in time. The High Performance Staff may amend the curfew as necessary.
 - Legal use of alcohol is permitted. An athlete shall refrain from the consumption of alcohol within 48-hours in advance of and the duration of a training camp or the athlete's individual competition. A request to refrain from alcohol may be enacted preceding or during other USA Climbing designated activities and functions at the discretion of the High Performance Staff. During the consumption of alcohol, an athlete shall uphold the USA Climbing Code of Conduct as defined in Addendum B.
 - Neither family, friends, personal coaches or other visitors are permitted to be in team members' rooms or the competition areas except in cases that have been approved by USA Climbing.
 - Only National team coaches, staff and athletes are permitted at team meetings, team meals, training sessions and competitions. Visitors are welcome to attend competitions and support the national team from designated spectator areas
 - If team members wish to spend any team designated free time with family or friends, they need to seek approval from the Head Coach, as meals, transportation and other activities may have already been planned and paid for.
 - Athletes shall sleep in the room assigned to them by High Performance Staff, except in cases that have been approved by USA Climbing.
 - Only national team coaches, staff, or other national team members shall be permitted to warm up athletes during competitions
4. **Suspension or Dismissal.** Failure to comply with any of the contract provisions may lead to disciplinary action against Athlete as determined by the High Performance Staff, USAC CEO, and USOPC AAC Member. This is not a system of progressive discipline. Nothing herein shall require USA Climbing to impose any one of the penalties prior to the institution of a more severe penalty. USA Climbing may recommend a penalty for the athlete to either accept or request a hearing. A hearing will be conducted in accordance with Article 15 of Bylaws of USA Climbing. Disciplinary action taken may include:
- a. Verbal warning and written warning.
 - b. Repayment of all cost associated with competition.
 - c. Suspension from team or competition.
 - d. Dismissal from the team trip or training camp. All costs in returning a dismissed athlete home will be the sole responsibility of the athlete.
 - e. Athlete stipend reduction and/or forfeiture.
 - f. Elimination from future USA Climbing events.

5. **Dispute Resolution.** The Parties agree that any dispute under this Agreement shall first be addressed by good-faith negotiation of the Parties. If a dispute involving a breach, act, omission or interpretation of this Agreement is not resolved by good-faith negotiation, the dispute shall be resolved by a hearing under the grievance procedures in the Bylaws of USA Climbing.
6. **AAA.** In the event that the Parties cannot resolve a dispute under 4 above, either Party may bring any controversy or claim arising out of or relating to this contract, or breach thereof, for final settlement by arbitration administered by the American Arbitration Association under their Commercial Rules.
7. **Miscellaneous.**
 - a. Nature of the Parties Relationship. It is expressly understood and agreed that, in the performance of this Agreement, USA Climbing and Athlete shall be independent contractors, free from control of each other except as specified in this Agreement.
 - b. Intellectual Property and Ownership. Nothing contained herein will be construed as an assignment or grant to Athlete of any right, title or interest in or to USA Climbing's trademarks, or in or to any copyright or other right in and to USA Climbing's materials. Likewise, nothing contained herein will be construed as an assignment or grant to USA Climbing of any right, title or interest in or to Athlete's image and personality rights.
 - c. Notices. Any notice required or permitted to be delivered under this Agreement shall be in writing and shall be deemed properly delivered on the earlier of the actual receipt, one day after being sent via electronic mail, or three days after the date deposited in the U.S. Mail, by first class mail, addressed to the recipient at the Athlete's address set forth below.
 - d. Force Majeure. If for any reason outside a Party's reasonable control, including without limitation strikes, boycotts, war, acts of God, labor troubles, riots, acts of terrorism, delays of commercial carriers, restraints of public authority, or for any other reason, similar or dissimilar, beyond either Party's control, a Party is unable to perform its duties and obligations hereunder, such failure to perform will not be considered a default under this Agreement, and such Party will not be liable for the failure to deliver the corresponding benefits and privileges.
 - e. Entire Agreement. This Agreement, together with any attachments hereto, contains the entire agreement and understanding of the parties and supersedes all prior agreements and understandings, whether verbal or written, with respect to the subject matter hereof and any such other agreements or understandings are hereby revoked.
 - f. Waiver. A failure on the part of either Party to exercise any right, remedy, power, or privilege under this Agreement will operate as a waiver thereof. No waiver will be effective unless it is in writing and signed by the Party granting such waiver.
 - g. Severability. If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, that determination will in no way affect the validity or enforceability of any other provision herein.

- h. Governing Law. The terms of this Agreement and any dispute between the Parties shall be governed by and interpreted in accordance with the laws of the State of Utah.

If the Athlete has any questions about his/her rights and responsibilities under this agreement, feel free to contact the USOPC Athlete Ombudsman at 719-866-5000 or ombudsman@usathlete.org. You may also refer to the USOPC Policy Regarding NGB Athlete Agreements at <https://www.teamusa.org/Footer/Legal/Other-Documents>.

USA CLIMBING:

By: _____

John Muse, ~~High Performance Director~~ [VP of Sport](#)

Date: _____

ATHLETE:

Athlete Signature

Date

Print Name

City, State, Zip

PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Effective Date):

Signature

Date

Print Name & Relationship (Parent or Guardian)

USA Climbing Athlete Agreement

Addendum A

FURTHER OBLIGATIONS of ATHLETE and/or NGB

Athlete shall compete in the following competitions:

EVENT	DATES
IFSC World Cup (B) – Meiringen, SUI	April 5 & 6
IFSC World Cup (B, S) – Chongqing, CHN	April 27 & 28
IFSC World Cup (B, S) – Wujiang, CHN	May 4 & 5
IFSC World Cup (B) – Vail, USA	June 7 & 8
IFSC World Cup (L, S) – Villars, SUI	July 5 & 6
IFSC World Cup (L, S) – Chamonix, FRA	July 11 & 12
IFSC World Championship - Hachioji, JPN	August 11 - 21
IFSC Combined WCH – Location TBD Hachioji, JPN (If qualified)	TBD August 20-21
IFSC World Cup (L) – Kranj, SLO	September 28 & 29
QQE – Toulouse, FRA (If qualified)	November 28 - 20

If USA Climbing secures funding the following competitions:

EVENT	DATES
IFSC World Cup (B, S) – Moscow, RUS	April 13 & 14
IFSC World Cup (B) – Munich, GER	May 18 & 19
IFSC World Cup (L) – Briancon, FRA	July 19 & 20
IFSC World Cup (L, S) – Xiamen, CHN	October 19 & 20
IFSC World Cup (L) – Inzai, JPN	October 26 & 27

Athlete shall promptly notify USA Climbing in writing of any injury that interferes, or could reasonably be expected to interfere, in any manner with Athlete's obligations hereunder, including, without limitation, notifying USAC of the receipt by Athlete of any medical attention given with respect thereto (including, without limitation, physician and emergency room visits). Such notification shall be within forty-eight hours of incurring such injury or receiving such medical attention, as applicable and such notification shall include the name and address of any provider from whom Athlete received medical attention and/or health care services. Upon such notice, and/or at USAC's request, Athlete shall execute and deliver to USA Climbing such forms as are required to evidence Athlete's condition and medical attention and/or health care services received by Athlete.

USA Climbing Athlete Agreement

ADDENDUM B

USA Climbing Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Climbing Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the USA National Climbing Team (the "Team"). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by USA Climbing;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will submit to a physical examination by USA Climbing medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit an anti-doping violation as defined by the International Federation of Sport Climbing (IFSC), the World Anti-Doping Agency (WADA), and the United States Anti-Doping Agency (USADA).
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation

- am eligible to compete under the rules of the International Federation of Sport Climbing (IFSC);
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- will follow my Team’s written policies, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- will abide by the rules of the IFSC concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will respect the property of others whether personal or public;
- will act in a way that will bring respect and honor to myself, my teammates, USA Climbing and the United States; and
- will remember that at all times I am an ambassador for my sport and my country.
- will adhere to USA Climbing’s SafeSport Policies, and the safe sport rules, policies and procedures adopted by the U.S. Center for SafeSport.

I understand that I may contact the USOPC Athlete Ombudsman at 719.866 5000 or ombudsman@usathlete.org for further information regarding my rights and responsibilities under this Code that are not answered by USA Climbing.

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature & Date _____

Print Name _____

Signature & Date _____

Print Name and Relationship (Parent or Guardian) _____

USA Climbing Athlete Agreement

ADDENDUM C

Personal Performance Gear

Definition of Personal Performance Gear:

Harness

Shoes

Chalk bag and/or bucket

Tape

Kneepad

Logo presence on Personal Performance Gear:

Harness: Athlete to provide their own harness. On this item, athlete can have only the manufacturer's name and/or logo.

Shoes: Athlete to provide their own shoes. On this item, athlete can have only the manufacturer's name and/or logo.

Chalk bag or bucket: Athlete to provide their own chalk bag and/or chalk bucket. On this item, athlete can have manufacturer's name and/or logo AND personal sponsor logo(s) – no larger than 100 square centimeters in total.

Tape: Athlete to provide their own tape, unless medically necessary in which case USA Climbing will provide. On this item, athlete can have only the manufacturer's name and/or logo.

Kneepad: Athlete to provide their own kneepad. On this item, athlete can have only the manufacturer's name and/or logo.

For more information about these requirements, please refer to the current IFSC Rulebook.

Team Uniform

Logo presence on Team Uniform

Bottoms – Athlete can have non-conflicting sponsor logo(s), no larger than 100 square centimeters total.

Note: Any advertising name or logo placed directly on an athlete's body, i.e. a tattoo, shall be counted within the size limits specified for the respective part of the body above.

USA Climbing Athlete Agreement

ADDENDUM D

Team Apparel

Definition of Team Apparel:

U.S. National Team – Overall

- Roller Duffle
- Jacket
- Sweatshirt
- Jersey
- T-Shirt
- Pants
- Shorts
- Beanie
- Hat

U.S. National Team – Bouldering, Sport and Speed

- Traveling U.S. National Team Members
 - Duffle
 - Jacket
 - Jersey
 - T-Shirt
 - Pants
 - Shorts
 - Beanie or Hat
- Non-Traveling U.S. National Team Members
 - Jacket
 - T-Shirt

U.S. National Team – Alternates who receive a pass down quota spot and elect to attend a World Cup.

- Jersey
- Pants or Shorts