



USA Climbing – Education Manager

About USA Climbing

USA Climbing is the National Governing Body for the sport of competition climbing in the United States. Our mission is to support the overall well-being and development of our athletes, the enrichment of our communities, and the growth of climbing while achieving sustained competitive and organizational excellence.

Position Summary

The Education Manager position is a new position within USA Climbing responsible for the planning and implementation of actions to significantly advance standardization, training, and accreditation across numerous areas of the organization, including a focus on improving representation by women in routesetting, coaching, judging, and belaying in Youth, Collegiate, Adult, and Paraclimbing areas.. This position will work closely with the CEO, VP of Sport, and existing USA Climbing Committees to identify gaps and opportunities in current USA Climbing programs and implement clear and effective strategies to address them.

Location: USA Climbing National Headquarters – Salt Lake City, Utah

Primary Job Responsibilities

- Identify, design, and implement a comprehensive Learning Management System (LMS) to advance all aspects of USA Climbing Certification and Education programs.
- Identify and implement educational programs specifically targeted to improving representation by women in routesetting, coaching, judging, and belaying in Youth, Collegiate, Adult, and Paraclimbing areas.
- Work closely with USA Climbing Committees, including the Coaching Committee, Routesetting Committee, Judges Committee, Competition Belaying Working Group, and, when formed, the Medical Committee, to identify opportunities to deliver educational and/or certification programming to our members.
- Develop and implement a club certification system and administer the program going forward.
- Work closely with USA Climbing's SafeSport Manager to deliver additional educational content as needed.
- Develop and Implement materials in support of the American Development Model and USA Climbing's implementation of its climbing specific model.
- Work with our Paraclimbing Committees and the paraclimbing community as needed to implement educational materials around classification, advancing accessibility, etc...
- Work with our Diversity, Equity, and Inclusion Task Force to implement education around diversity, equity, and inclusion in our community as a whole.

- Effectively and accurately track education program utilization and make adjustments as necessary to achieve desired outcomes.
- Network with other leaders in sport education and certification to identify and implement best practices.

To apply for this opportunity, please send a resume and cover letter to kyle@usaclimbing.org.

Qualifications and Skills:

- Bachelor's degree or higher in Education, Business, Sport Management, Recreation or another related field
- Minimum 4 years experience developing education programs, coaching, or program development
- Past experience working with Learning Management Systems a plus
- Knowledge and understanding of certification programs and their implementation in sport.
- Passion for sport and the advancement of climbing nationwide
- Self-motivated with a positive and professional approach to management
- Excellent written and verbal communication
 - Proofreading
 - Copy editing
 - Layout and design
 - Developing and maintaining sponsor contacts
 - Deadlines / Deliverables focused
 - Outstanding organization
 - Extensive experience with MS Office programs
- Project management and time management
- Meeting coordination
- Event planning and management
- Proficient use of video management systems

Compensation / Other:

- Salary commensurate with experience
- Vacation / Paid Time Off included
- Inclusion in USA Climbing benefits package (Health/Vision/Dental, IRA)
- "Pro Deals" with participating companies
- Position involves travel and some evening and weekend work during events

USA Climbing supports diversity, equity, and inclusion in all its forms and strives to incorporate diversity, equity, and inclusion into all it does, including its hiring practices.