



USA Climbing: Board of Directors Meeting – 02/19/20 (via teleconference)

Board Members in Attendance:

Patti Rube, President
Bruce Mitchell, Vice President
Avery Cook
Kyra Condie
Brett Rogers
Kate Felsen Di Pietro
Dustin Skinner
Joel Litvin
Matt Roberts

USA Climbing Staff and Others in Attendance:

Staff

Marc Norman, Chief Executive Officer
Kelly Feilke, VP of Marketing, Communication, & Development
Sharlee Holland, Membership Services & SafeSport Manager
Kyle Jablon, Finance & Human Resources Manager
John Muse, VP of Sport

Competition Task Force (CTF)

Rosie Bates
Kyle Clinkscales
Matt Ornes
Steve Struthers
Kristi Pikiewicz, PhD
Rene Sepulveda
Shannon Siegel, PhD
Wes Shih, JD

Other

Charles Lamb, Chair of Nominating and Governance Committee (“NGC”)

The meeting commenced at 5:00 pm MTN. Mr. Norman acted as Secretary for the meeting. Ms. Rube presided.

I. Call To Order

- a. Given the importance of the Competition Task Force (CTF) discussion, Ms. Rube changed the order of the agenda to focus on CTF.

II. Competition Task Force (CTF)

- a. Ms. Rube welcomed and thanked all members of the CTF and invited participating members to comment before the Board vote.
- b. A lengthy discussion ensued with the primary topics of focus being Youth D season, byes for youth, season schedule, qualifying events, target competitors per youth category, and adopting IFSC rules. [MARC PLEASE DOUBLE CHECK AND LIST ANY OTHER TOPICS COVERED]
- c. CTF members Ms. Pikiewicz, Mr. Clinkscales, Mr. Shih, Ms. Bates, Mr. Struthers, Mr. Sepulveda and Mr. Ornes contributed to the discussion.
- d. Mr. Norman offered that the USOPC is very supportive and aligned with the USA Climbing's efforts to evolve. The USOPC is encouraging all NGB's to look at the ADM and determine how best to implement the principles in it across their respective organizations.
- e. At 6:20 PM, the participating CTF members were thanked and asked to leave the call so the Board could begin final discussions and vote.
- f. At 7:37 PM, motion to vote was made and seconded. The Board unanimously approved the CTF's Final Recommendations subject to the following modifications:
 - I. Regarding the requirement to compete in Qualifying Events in the Home Region only, the USA Climbing staff is to collaborate with the Realignment Task Force (RTF) to generally require qualification in Home Region but (a) to permit petitioning to change Home Region for the season in order to alleviate travel burden, and (b) to consider permitting participation (but without ranking) outside of Home Region on a non-priority basis subject to availability of spaces at the Events.
 - II. Regarding the 20-25 target for number of competitors per youth category at Youth Regional Championships, the target range is to be evaluated by USA Climbing staff in collaboration with the RTF and without delaying the RTF's efforts.
 - III. Regarding Byes to the Youth Regional Championships, limit to those who actually compete at the Youth World Championships as team members or alternates; in addition, those with Byes would create extra quota for Youth Regionals.
 - IV. Regarding the Team Championship rules, the Board encourages Staff to work with the Rules Committee and Coaching Committee to evaluate any necessary changes to the Team Championship rules in light of the CTF changes.
 - V. Regarding adoption of IFSC Rules, encouraging collaboration in implementation among the Routesetting Committee, AAC, and Rules Committee, subject to (a) prompt progress so as to facilitate implementation and education, (b) subject to prior Board decisions as

reflected in the CTF [Charter](#), and (c) encouraging collaboration with the IFSC with respect to ongoing IFSC rule proposals.

- g. All other aspects of the CTF Final Recommendations were approved by the Board without modification. The CTF Final Recommendations with Board modifications can be viewed [here](#).
- h. Ms. Rube asked Mr. Norman to provide a planning and implementation update in his next Board update.

III. Other Business

- a. On motions duly made and seconded, the Board minutes from the in-person meeting of January 12-13, 2020 were approved. Ms. Rube instructed the staff to post the minutes to the web site of USA Climbing.
- b. Mr. Norman reminded the Board about their opportunity to purchase Olympic friends and family hospitality packages.

IV. Executive Session – SafeSport

- a. The Board entered into an executive session with only members of the Board, Mr. Norman, and Ms. Holland remaining on the call to discuss SafeSport matters.

The meeting concluded at 7:45 pm MTN.